WHAT IS CLAIMED IS:

- 1. A computer implemented method for collecting employee feedback, said method comprising the steps of:
- (a) identifying a plurality of categories related to the work conditions at an employer;
 - (b) gathering employee feedback;
- (c) organizing said employee feedback by said categories into a rating report; and
- (d) allowing employers and other entities access to said rating report.
- 2. The method of claim 1 wherein said gathering employee feedback step includes the steps of:
 - (a) providing said employees access to form letters;
 - (b) associating said form letters with one of said categories; and
- (c) maintaining an electronic copy of said form letter in a database.
- 3. The method of claim 2 wherein said gathering employee feedback step further includes the steps of:
- (a) providing a survey form having a plurality of questions related to said categories; and
 - (b) providing said employees access to said survey forms; and
 - (c) maintaining the results of said forms in a database
- 4. A computer implemented method for collecting employee and consumer feedback, said method comprising the steps of:
- (a) identifying a plurality of categories related to the work conditions at an employer and the products or services of the employer;
 - (b) gathering employee feedback;

- (c) gathering consumer feedback;
- (c) organizing said employee feedback and consumer feedback by said categories into a rating report; and
- (d) allowing employers and other entities access to said rating report.
- 5. The method of claim 4 wherein said gathering employee feedback step includes the steps of:
 - (a) providing said employees access to form letters;
 - (b) associating said form letters with one of said categories; and
- (c) maintaining an electronic copy of said form letter in a database.
- 6. The method of claim 5 wherein said gathering employee feedback step further includes the steps of:
- (a) providing a survey form having a plurality of questions related to said categories; and
 - (b) providing said employees access to said survey forms; and
 - (c) maintaining the results of said forms in a database
- 7. The method of claim 6 wherein said gathering consumer feedback step includes the steps of:
 - (a) providing said consumers access to form letters;
 - (b) associating said form letters with one of said categories; and
- (c) maintaining an electronic copy of said form letter in a database.
- 8. The method of claim 7 wherein said gathering consumer feedback step further includes the steps of:

- (a) providing a survey form having a plurality of questions related to said categories; and
 - (b) providing said consumers access to said survey forms; and
 - (c) maintaining the results of said forms in a database
- 9. The method of claim 7 wherein said organizing said employee feedback and consumer feedback by said categories into a rating report step further includes the steps of providing a comparison between employee feedback and consumer feedback.